



Nassau's Realignment Plan



Edward P. Mangano
County Executive

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Acting Commissioner





Nassau County Administrative Code

§ 8-20.0 Precincts. The Commissioner, with the approval of the [Legislature], shall divide the district into as many precincts as he deems necessary.





Facts About Nassau's Realignment Plan

- Assigns 48 more police officers to policing positions.
- Maintains all 177 patrol cars in their current neighborhoods.
- Redistributes administrative workload more evenly among four police precincts.
- Transforms four current precincts into four Policing Centers with 24/7 police presence.
- Saves taxpayers up to \$20 million annually by eliminating 100 desk jobs.
- Provides residents with the ability to access traffic accident reports at precincts and Policing Centers.
- Increases managerial flexibility.





Eight Precincts

- Created in 1972 (40 years ago)
- 177 patrols in neighborhoods — remains the same after this plan is implemented
- 39 interior positions at each precinct — these officers do not leave the precinct, have no patrol car and are restricted by contractual rules from leaving their post
- When you dial 911 — the call goes to a 911 Call Center in Westbury, then to the police car in your neighborhood





1972 vs. 2012





Time Comparison

1972

- First HP handheld pocket calculator
- Islanders play first game in brand new coliseum
- Atari releases first portable video game: Pong
- County Executive was 10 years old



2012

- iPhone – with Nassau Now app
- The coliseum turns 40
- Nintendo releases 3D games
- County Executive turns 50 this year





40 Years Later

- Computers in cars — Patrol cars have become mobile precincts as they are presently equipped with computers, Shotspotter and the Real Time Intel System.
- Real Time Intel System — Provides police officers with maps, crime data, pawn information, DWI stats, firearms, intelligence bulletins (including Homeland Security intelligence), gang databases and much more, right in their patrol car.





40 Years Later

- Officers change shift in their local neighborhoods, NOT at the precinct buildings.
- ShotSpotter — Provides police officers with a GPS real-time (5-7 second) location of gun shots fired within certain communities. This technology has resulted in faster response times from police officers who now have links to the system in their cars. Gunshots fired in the Roosevelt-Uniondale area have dropped significantly, in large part due to the placement of ShotSpotter devices in patrol cars.





1972 Policing





2012 Policing





2012 Policing

- Communication through portable radios
- Semi-automatic weapons .40 caliber
- GPS mapping systems
- License plate readers (LPRs)
- Real Time Intelligence





Programs in Vehicle Computers

- IMobile
- TraCS
- Validation Process
- Diagramming
- Image Capture and Import
- NYS DMV Document Checking System
- Emergency Response Guide
- Department Intranet





Realignment Plan Summary

- Effectively address public safety without sacrificing vital services
- The new police realignment of eight precincts into four will effectively administer public safety while increasing police services
- Administrative assets and manpower will be reassigned





Nassau's 2012 Budget Plan

- The 2012 budget allots for \$150 million less for labor
- The Department must become more efficient



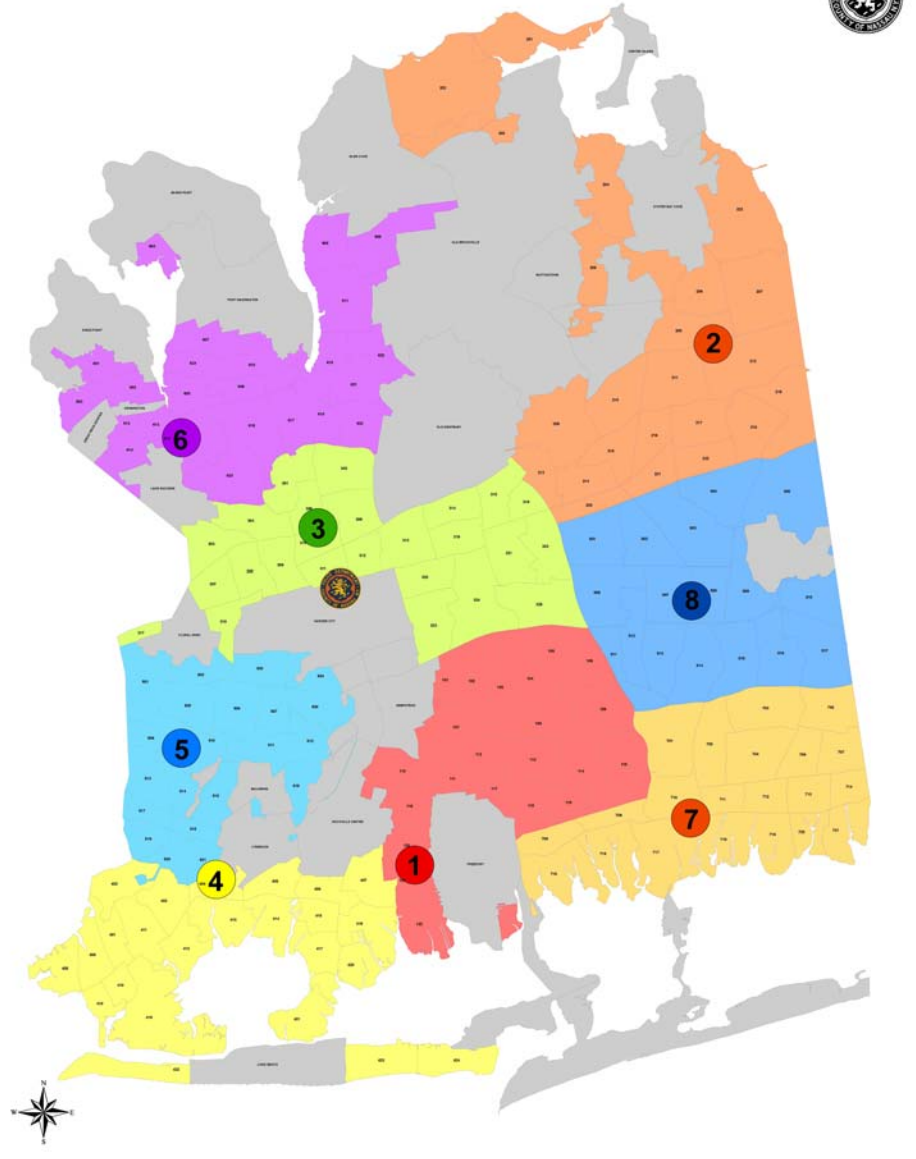


The Plan



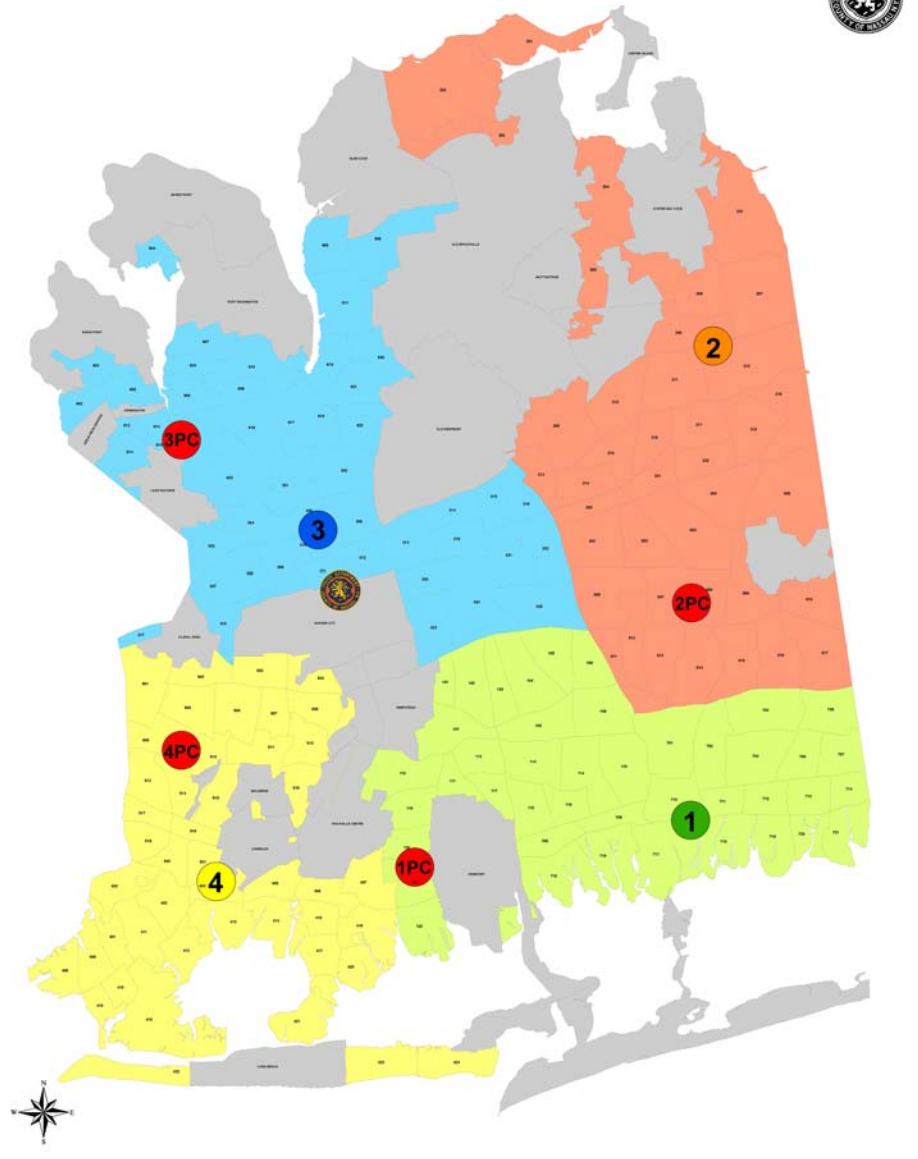


Nassau County Police Department





Nassau County Police Department





The Analysis

- Public safety was our overriding consideration
- No interruption to the 911 protocols, no change to the dispatch system
- Workload analysis
- Building conditions, infrastructure, and geography
- Maintain police officer and community services





Police Workload

ALL TOTALS																		
	1st		2nd		3rd		4th		5th		6th		7th		8th		All Pcts	
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Calls for Service	61,775	15%	47,157	12%	68,838	17%	47,627	12%	54,897	14%	38,256	10%	39,877	10%	41,682	10%	400,109	100%
Case Reports	15,744	16%	10,091	10%	19,267	19%	10,114	10%	15,709	16%	7,579	8%	9,953	10%	11,592	12%	100,049	100%
Aideds	6,105	15%	4,476	11%	7,170	18%	4,015	10%	5,285	13%	3,894	10%	3,909	10%	5,103	13%	39,957	100%
Arrests	2,169	13%	1,125	7%	4,923	30%	1,041	6%	3,033	19%	806	5%	1,514	9%	1,580	10%	16,191	100%
DD Cases	5,284	22%	2,258	9%	5,717	24%	2,185	9%	3,205	13%	1,551	6%	1,893	8%	1,795	8%	23,888	100%
Accidents	2,701	8%	4,347	12%	7,148	20%	4,266	12%	5,075	14%	4,230	12%	3,542	10%	4,289	12%	35,598	100%
Major Crimes Nass-Stat	1,211	17%	782	11%	1,600	23%	610	9%	1,257	18%	373	5%	618	9%	653	9%	7,104	100%
Other Crime Reports	3,257	14%	2,130	9%	5,193	22%	1,975	8%	4,467	19%	1,267	5%	2,692	11%	2,522	11%	23,503	100%
Total	98,246	15%	72,366	11%	119,856	19%	71,833	11%	92,928	14%	57,956	9%	63,998	10%	69,216	11%	646,399	100%





Projected Precinct Activity

PROJECTED TOTALS										
	New 1st		New 2nd		New 3rd		New 4th		All Precincts	
	Total	%	Total	%	Total	%	Total	%	Total	%
Calls for Service	101,652	25%	88,839	22%	107,094	27%	102,524	26%	400,109	100%
Case Reports	25,697	26%	21,683	22%	26,846	27%	25,823	26%	100,049	100%
Aideds	10,014	25%	9,579	24%	11,064	28%	9,300	23%	39,957	100%
Arrests	3,683	23%	2,705	17%	5,729	35%	4,074	25%	16,191	100%
DD Cases	7,177	30%	4,053	17%	7,268	30%	5,390	23%	23,888	100%
Accidents	6,243	18%	8,636	24%	11,378	32%	9,341	26%	35,598	100%
Major Crimes Nass-Stat	1,829	26%	1,435	20%	1,973	28%	1,867	26%	7,104	100%
Other Crime Reports	5,949	25%	4,652	20%	6,460	27%	6,442	27%	23,503	100%
Twin Total	162,244	25%	141,582	22%	177,812	28%	164,761	25%	646,399	100%





Distances Travelled Analysis

- In most cases patrol cars assigned to a new command will travel shorter distances
- All arrests, except desk appearance tickets, end up at HQ today and will tomorrow
- All DWI arrests go directly to HQ





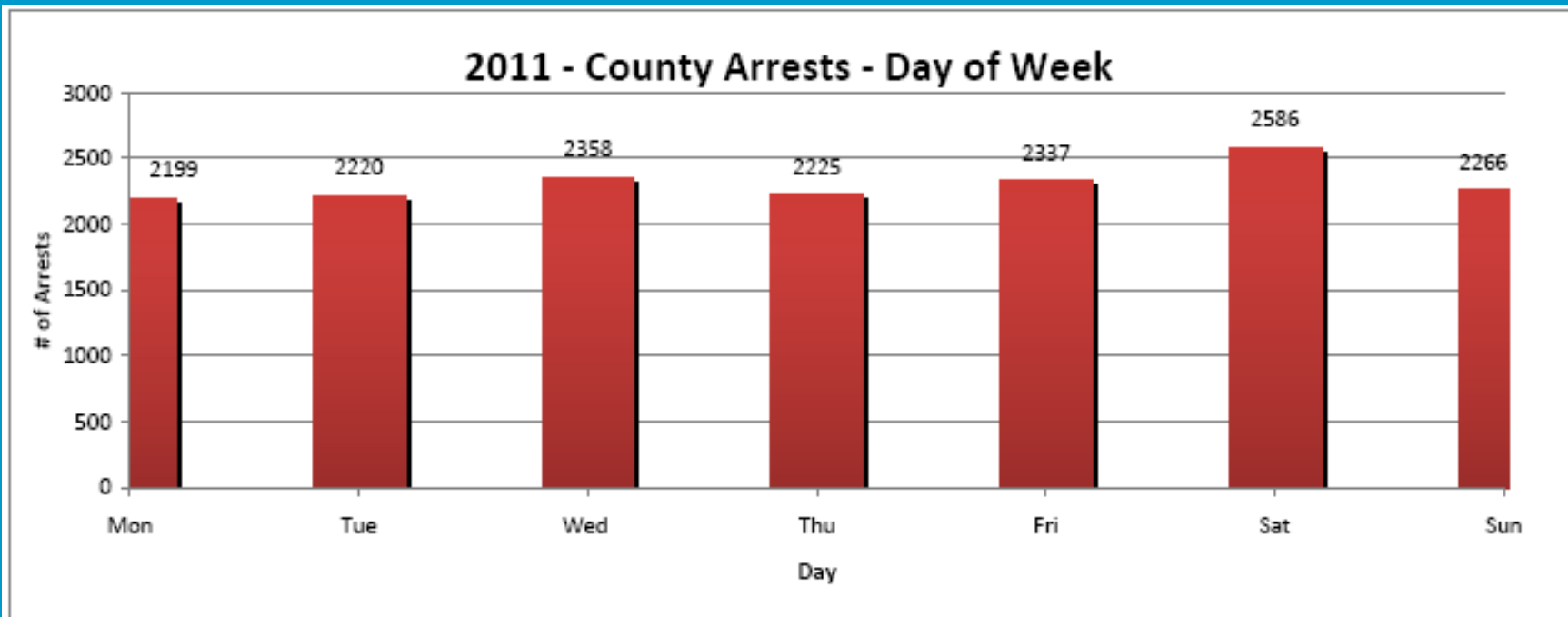
Distances Travelled Analysis

- On average, an arrest takes 4 – 5 hours
- In many cases, after an arrest is made, a cop will remain out of service due to an hour and a half meal break and two 15-minute breaks
- Currently all arrests go to the precinct and then to HQ
- With the new APC opportunity to create efficiency by going directly to HQ





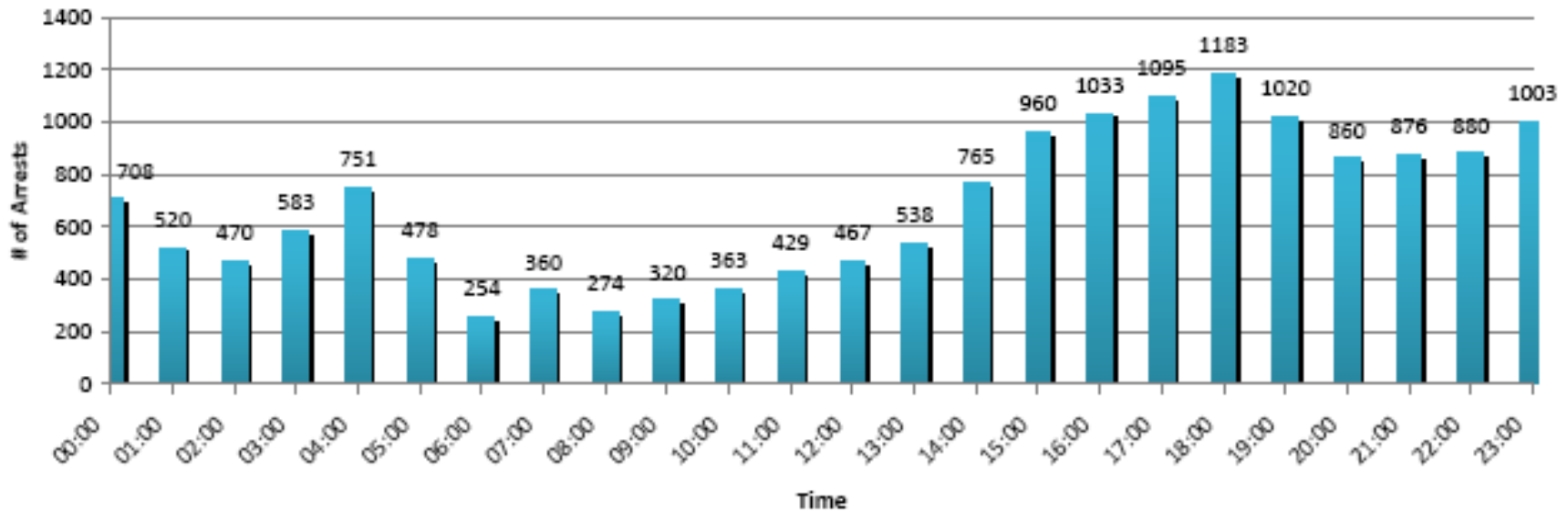
2011 Arrests – Day of Week





2011 Arrests – Time of Day

2011 - County Arrests - Time of Day





DWI Activity

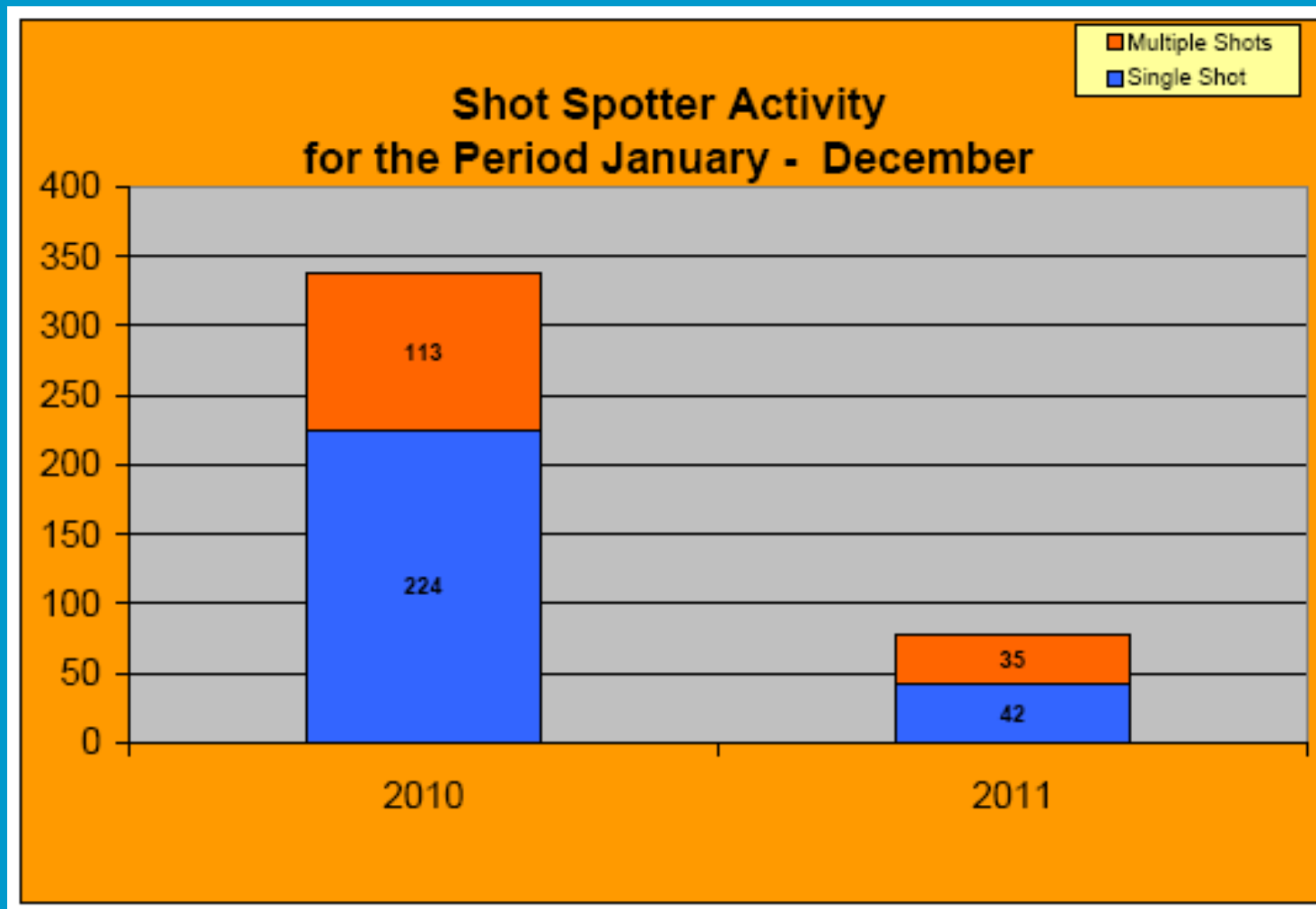
ALL TOTALS									
	1st	2nd	3rd	4th	5th	6th	7th	8th	All Pcts
Arrests	2,169	1,125	4,923	1,041	3,033	806	1,514	1,580	16,191
<i>DWI</i>	277	114	615	112	367	180	249	201	2,115
Total	1,892	1,011	4,308	929	2,666	626	1,265	1,379	14,076

PROJECTED TOTALS					
	New 1st	New 2nd	New 3rd	New 4th	All Precincts
Arrests	3,683	2,705	5,729	4,074	16,191
<i>DWI</i>	526	315	795	479	2,115
Twin Total	3,157	2,390	4,934	3,595	14,076





2010 and 2011 ShotSpotter Activity





Violence Statistics

- Statistical Comparison 2010-2011
 - Murder -57.14%
 - Rape -46.34%
 - Assaults -1.6%
 - Gun offenses -34%





911 Calls

- All 911 calls are received by operators at Communications Bureau, located in Westbury
- 911 dispatches the call to the vehicle in closest proximity of the incident
- Administrative officers in the command DO NOT respond to 911 calls for service

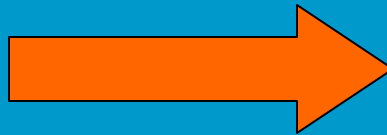




911 Calls



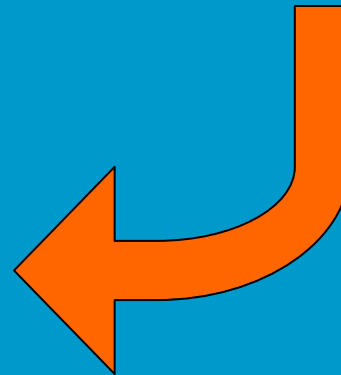
Resident calls 911



911 Call Center



Call dispatched to police car





Patrol Response Times

- Average time from dispatch to scene by RMP: **6 MINUTES**
- Current protocols for backup RMPs remain the same
- Since the current post boundaries **WILL NOT** change, officer response time **WILL NOT** change!





Policing Centers

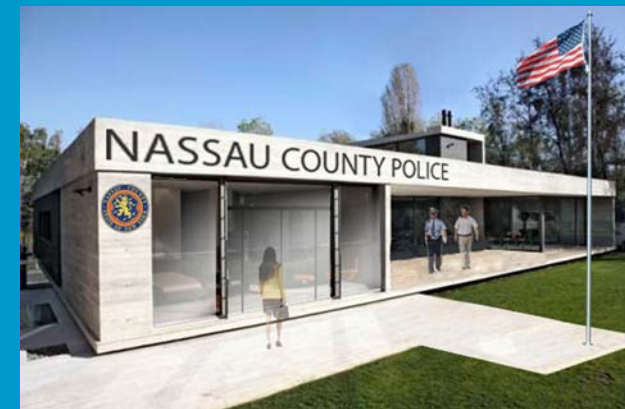
- Design and Operation
 - Staffed 24/7 by two POs to serve public walk-ins and additional community concerns
 - Available for community meetings/auxiliary police meetings
 - Prepare all standard precinct walk-in reports
 - Provide to the public with Department reports





Policing Centers

- Report pick up and drop off
- 14 Special Patrol officers
- 6 restricted duty officers
- 2 patrol supervisors' relief spot
- Ambulance relief spot
- Fueling and maintenance





Policing Centers

- In addition to the newly-created 48 Special Patrol officers, current Precincts 1, 3, and 5 have plainclothes units that will remain intact
 - 1st Precinct has 16 officers, 3rd Precinct has 8 officers, and 5th Precinct has 9 officers
- The current 1st and 5th Precincts will relieve at the PCs
- The Police Commissioner, at his discretion, will assign Special Patrols





**BUILDINGS DON'T
PROTECT PEOPLE...**

COPS DO!





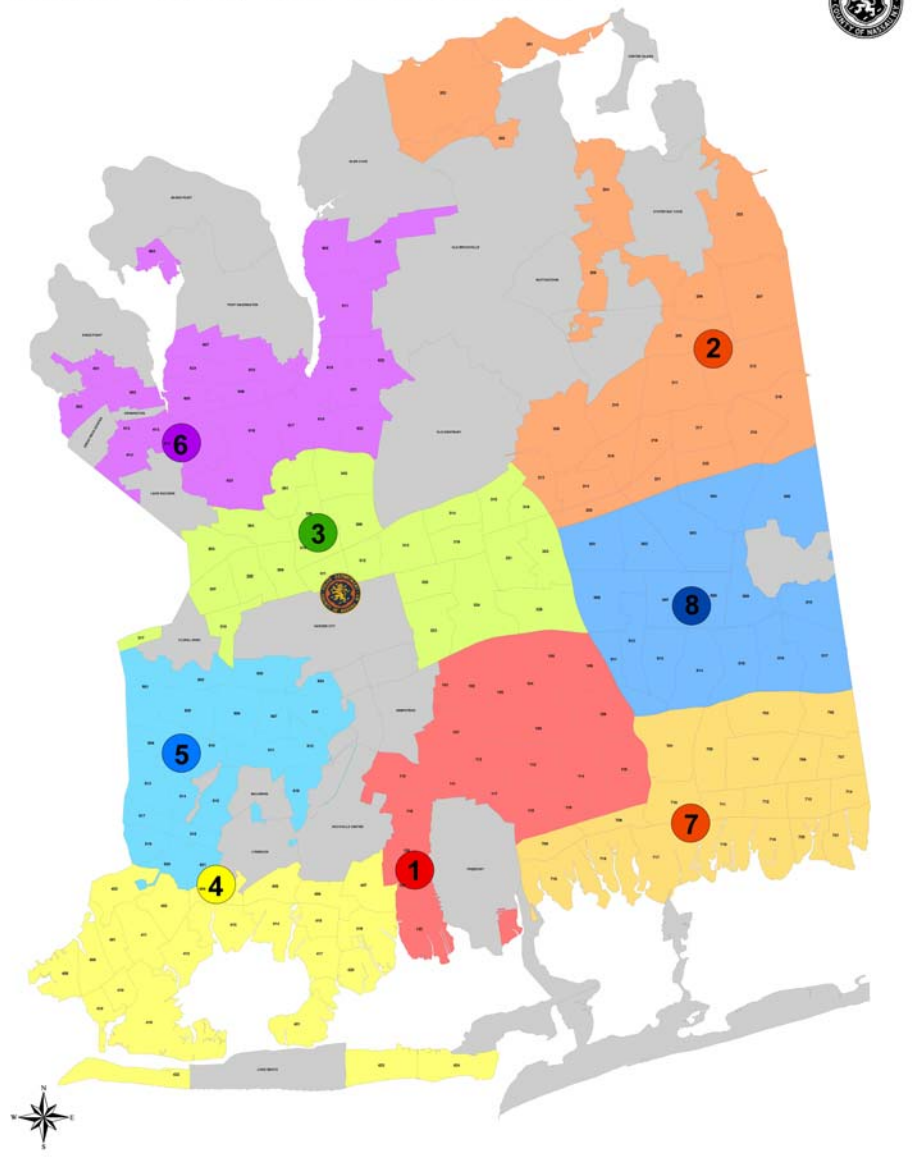
Post Boundaries

- In the Nassau County Police Department there are 177 patrol posts
- Pending approval, the eight county precincts will be realigned into four precincts and four Policing Centers
- The Nassau County PD's 177 patrol cars will remain the same, with no changes to the boundaries or post numbers



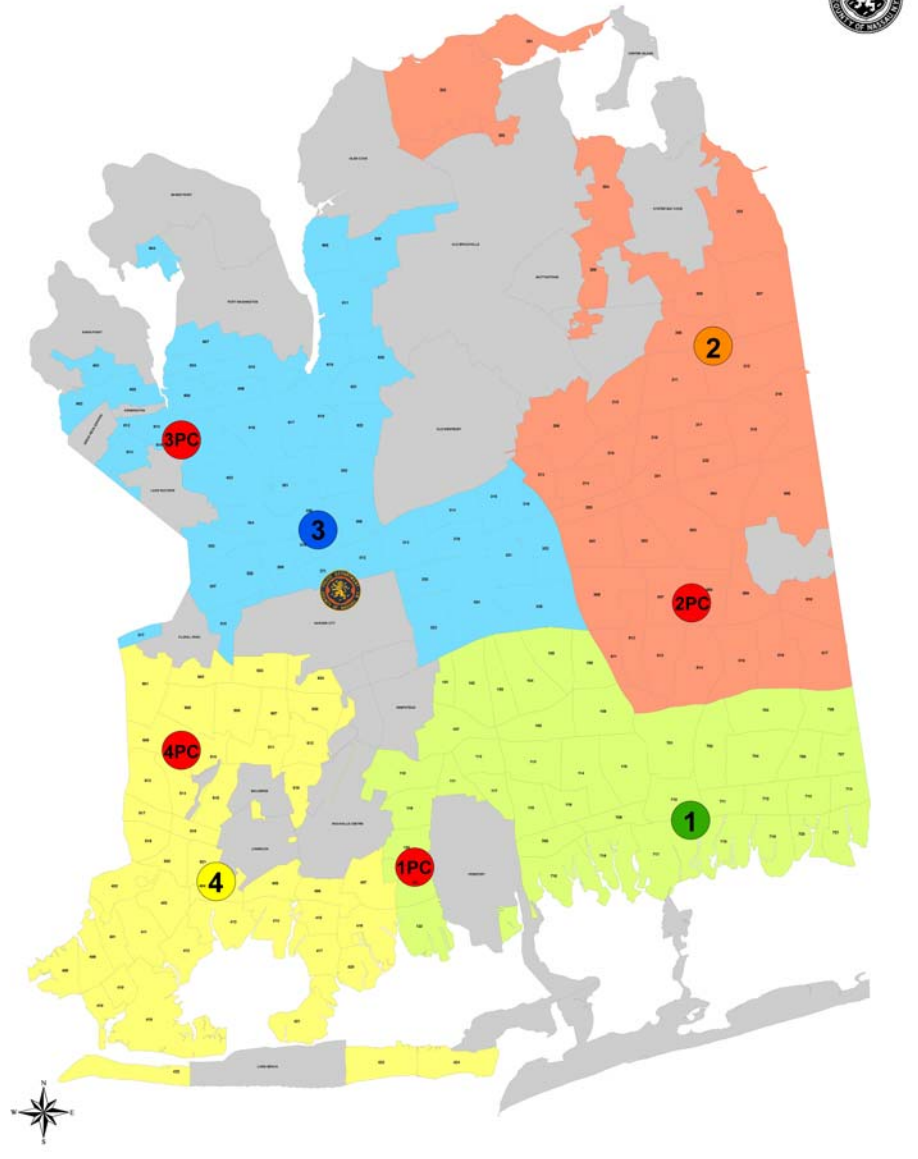


Nassau County Police Department





Nassau County Police Department





The current Second and Eighth Precincts will form the new Second Precinct, which will include a precinct and a Police Center





Second and Eighth Precincts



Second Precinct: 23 Posts



Eighth Precinct: 17 Posts





Second Precinct



- Arrest processing
- Admin functions
- Report pick up and drop off
- Investigative services
- Command staff
- Fingerprinting
- Report pick up and drop off
- 14 Special Patrol officers
- 6 restricted duty officers
- 2 patrol supervisors' relief spot
- Ambulance relief spot
- Fueling and maintenance





Summary

- Survey conducted by the respective divisions
- No modifications required
- Special units will be relocated to the PC, freeing up space in the Second Precinct
- All posts numbers and boundaries will remain the same





The current Third and Sixth Precincts will form the new Third Precinct, which will include a precinct and a Police Center





Third and Sixth Precincts



Third Precinct: 25 Posts



Sixth Precinct: 24 Posts





Third Precinct



- Arrest processing
- Admin functions
- Report pick up and drop off
- Investigative services
- Command staff
- Fingerprinting
- Report pick up and drop off
- 14 Special Patrol officers
- 6 restricted duty officers
- 2 patrol supervisors' relief spot
- Ambulance relief spot
- Fueling and maintenance





Summary

- Survey conducted by the respective divisions
- All posts numbers and boundaries will remain the same
- Minor parking modifications required
- Highway Patrol Bureau will be relocated from the Emergency Services facility to the Third Precinct PC





The current Fourth and Fifth Precincts will form the new Fourth Precinct, which will include a precinct and a Police Center





Fourth and Fifth Precincts



Fourth Precinct: 24 Posts



Fifth Precinct: 21 Posts





Fourth Precinct



- Arrest processing
- Admin functions
- Report pick up and drop off
- Investigative services
- Command staff
- Fingerprinting
- Report pick up and drop off
- 14 Special Patrol officers
- 6 restricted duty officers
- 2 patrol supervisors' relief spot
- Ambulance relief spot
- Fueling and maintenance





Summary

- Survey conducted by the respective divisions
- Revise room assignments to meet increased office and arrest processing requirements
- Install auxiliary building/trailer
- Additional staffing will be relocated to the PC, freeing up space in the Fourth Precinct
- All posts numbers and boundaries will remain the same



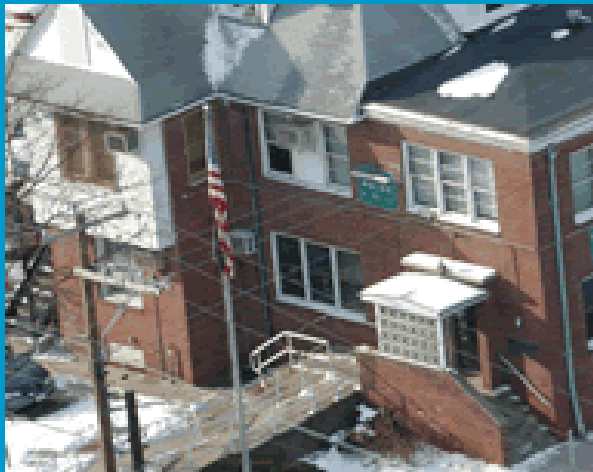


The current First and Seventh Precincts will form the First Precinct, which will include a precinct and a Police Center





First and Seventh Precincts



First Precinct: 22 Posts



Seventh Precinct: 21 Posts





First Precinct



- Arrest processing
- Admin functions
- Report pick up and drop off
- Investigative services
- Command staff
- Fingerprinting
- Report pick up and drop off
- 14 Special Patrol officers
- 6 restricted duty officers
- 2 patrol supervisors' relief spot
- Ambulance relief spot
- Fueling and maintenance





Summary

- Survey conducted by the respective divisions
- BSO South Office will be assigned to PC
- All posts numbers and boundaries will remain the same
- Revise room assignments to meet increased office and arrest processing requirements
- Reassign crossing guard make-ups to Bellmore facility or Police Academy where possible





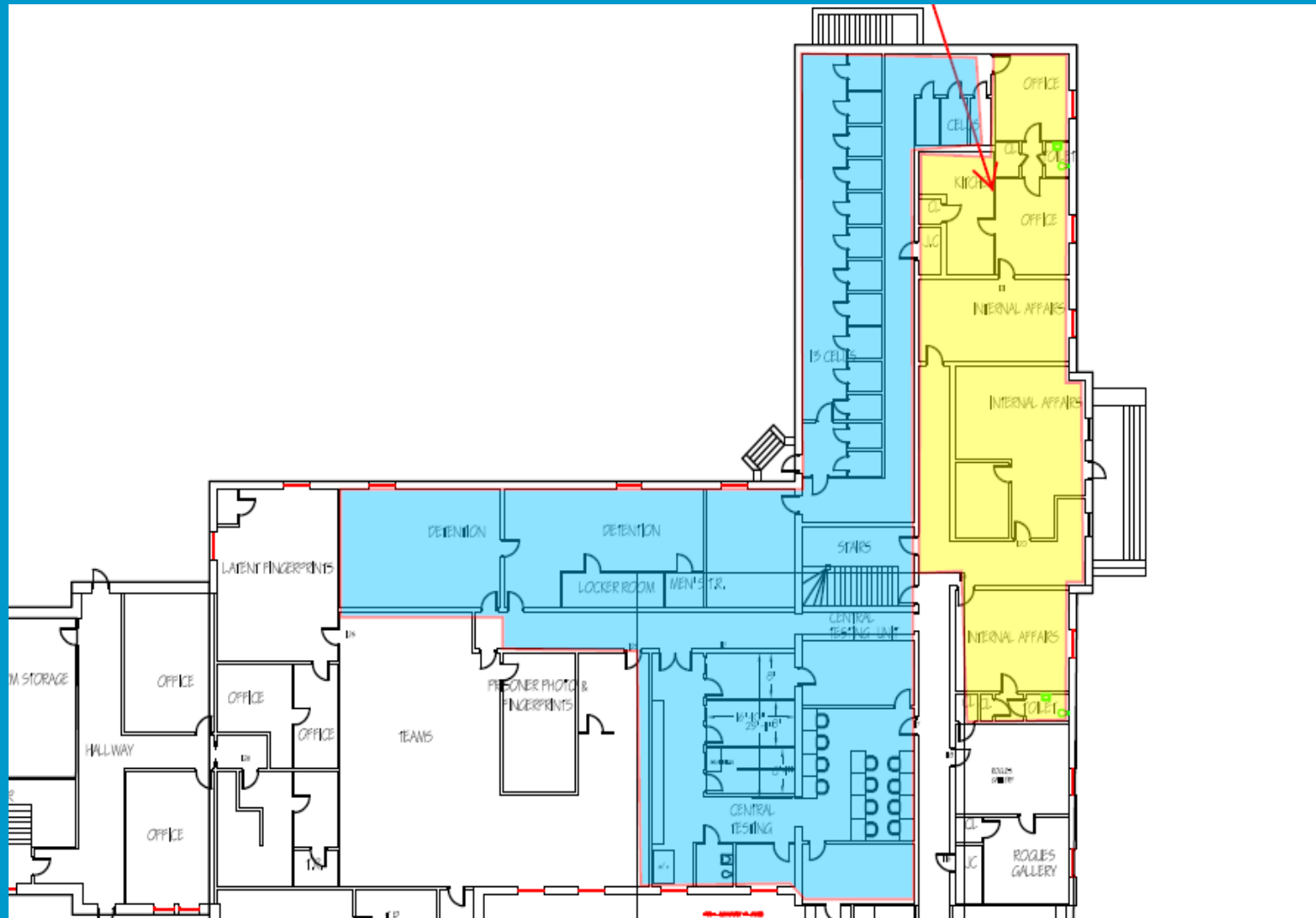
Arrest Processing Center (APC)

- This is an efficiency initiative. This will provide the ability to process some arrests at HQ, removing the step of driving to the stationhouse.
- As a belt-and-suspender approach to the present arrest processing, HQ will be expanding the Arrest Processing Center to handle the arrest volume throughout the county.





Floor Plan – Arrest Processing Center





Realignment Savings

- 148 positions affected
 - 48 sworn members reassigned will become the four Special Patrol units used at the discretion of the CO and PC staffing
 - Eliminate 100 admin positions
 - The annual recurring savings of up to \$20 million is calculated on staffing reductions, a blended salary rate, and fringe benefits at a total cost of \$200K per member.





Benefits of the Plan

- Improves public safety
- Streamlines collection and dissemination of intelligence to reduce crime and keep our communities safe
- Utilizes our resources more effectively
- Continues to combat crime patterns and meets community needs with an increase in precinct coverage and service to the public





Questions and Answers





How Will Your Communications Systems be Affected?

- It will not change, it will improve
- Radio System
- Radio Dispatch now has telephone hotlines to each command.
- Telephone and network lines
- Data lines
- Hardware
- I-Leads





Will Police Buildings in Our Neighborhood Close?

- No, we will not be closing any buildings.
- The same building, at the same place, will still be there for you to access.
- Policing Center (PC) will be operated 24/7.
- Most importantly, in your community there will be an increase in the amount of officers on patrol.
- The patrol cars in every neighborhood will not be changed.





Is the Public's Safety at Risk?

- No. This initiative allows for a more efficient way to provide an increased level of public safety we currently provide; it will not compromise public safety.
- Police presence, response time, and quality of life issues will all remain intact at the levels you have come to expect.





Has DWI Enforcement Been Reduced?

- No. DWI patrols have increased 500 hours in 2011.
- Patrols have been used in a more effective and efficient way based on intelligence-led policing.





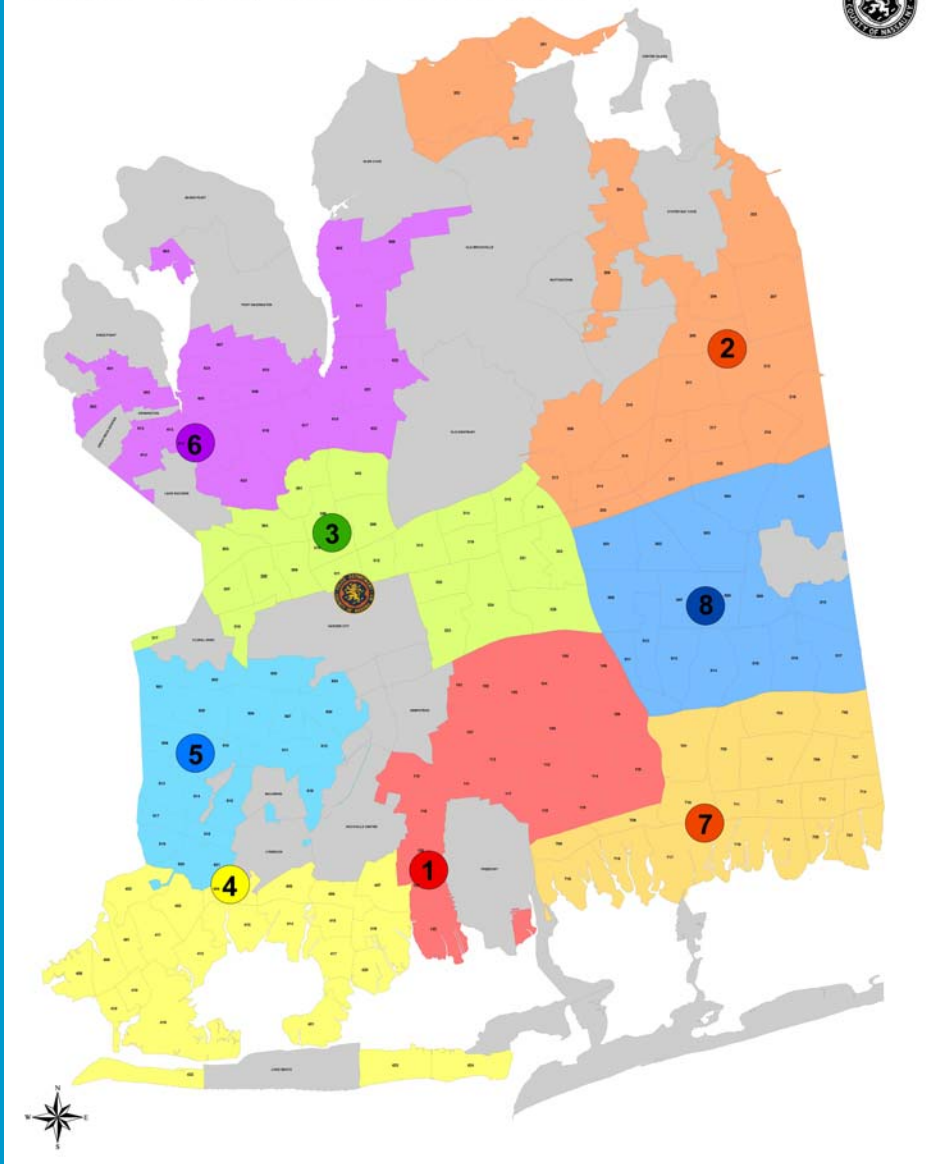
Will Services be Reduced?

- No. This initiative does not involve a reduction in services. Rather, it offers a more streamlined and efficient approach to rendering those exact same services.
- 177 patrol posts will remain the same.
- Additional Special Patrols will be assigned to the PC
- The only people who will notice the change are the criminals!



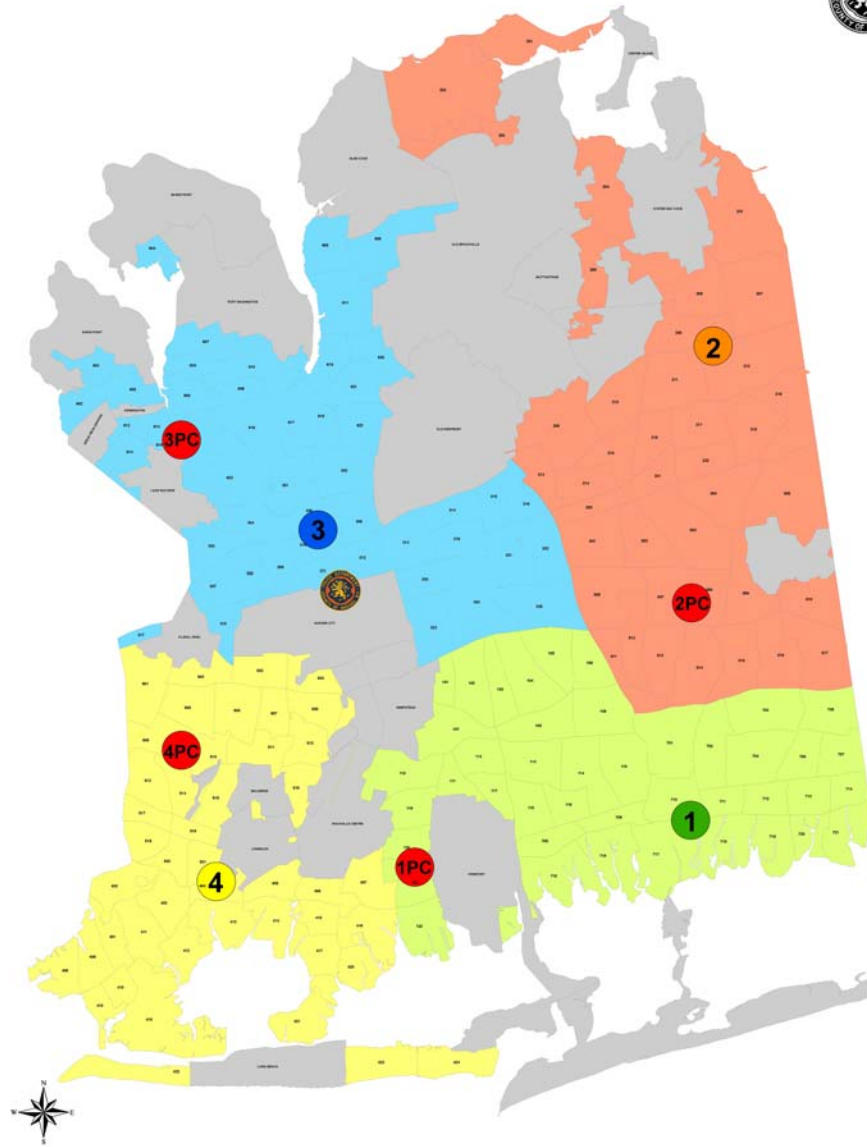


Nassau County Police Department





Nassau County Police Department





Will Response Time be Negatively Affected?

- No. There will be no change to post assignments, therefore there will not be a reduction in the officers that are available to respond.
- Patrol cars stay the same, patrol boundaries stay the same.
- Along with uniformed police, Special Patrols will also be monitoring radio assignments.





Will Residents and Community Leaders Still Have Access to Commanding Officers?

- Yes.





Has Opiate Drug Enforcement Been Reduced?

- No.
- 2009 – 43 Force members.
- 2011 – 49 Force members.





Has Gang Enforcement Been Reduced?

- No.
- 2010 – 23 Force members.
- 2011 – 27 Force members.





Has BSO Staffing Been Reduced?

- No.
- 2010 – 78 Force members.
- 2011 – 78 Force members.





Will There Be Less Officers in the Community to Serve the Residents?

- No.
- 177 patrol cars will still patrol the same streets.
- More police at the Policing Centers 24/7.





Will the Police Officers Assigned to a Policing Center be Sufficient?

- Yes. The PC will be staffed on a 24/7 basis.
- 14 Special Patrol officers, 6 restricted duty officers, 2 sergeants' relief, and the Special Patrol supervisor will all operate out of the PC.
- Additionally, special units will be working from the building.
- Two of the four patrol supervisors will relieve at the PC.
- Vehicle maintenance and gas distribution will remain at the PC.





What Are the Plans Going Forward for the Current First Precinct?

- A new less-costly Policing Center will be constructed in the same footprint.
- The vision is to make it a one-story structure instead of two.
- The rest of the plan stays the same.





Will There be an Increase in Arrest Processing Time?

- No. There is no anticipated increase in the current 4 – 5 hour arrest processing time.
- At the completion of an arrest, an officer is entitled to his contractual meal period of an hour and a half and two 15-minute breaks.
- Except for desk appearance tickets, all arrests end up at HQ. The new APC will only increase arrest time efficiency.





Will the Plan Affect Officer Safety?

- No. Officer safety is our paramount concern and is maintained throughout the realignment process.





Will Detectives Still Have the Space and Ability to Work Out of the Realigned Precincts?

- Yes.





What Savings are Achieved by the Realignment?

- The reduction of 100 admin personnel at an average of a blended salary of \$200K equals up to a \$20 million annual savings.
- Clearly the reduction of 100 employees will result in a significant annual recurring savings.
- 100 less positions equals 100 less salaries, healthcare, and pension payments.





Can Residents Pick Up Reports as They Do Today?

- Yes. Residents will be able to pick up accident and victim reports, as well as drop off paperwork.
- Online access to motor vehicle accident reports.
- Residents will continue to have child-exchange in domestic situations at all eight locations.





Will Crossing Guards Be Affected?

- No. Crossing guards will continue to respond to their assigned crossing posts. Crossing guards are not required to turn out from a building.
- During their make-up time they will be assigned by Patrol to areas of need.





How Can the Command Maintain Relationships with an Increasing Number of School Districts Within Their New Boundaries?

- The newly formed Special Patrol officers and their supervisor will provide increased opportunity for positive interaction with school administration and students





Will Realignment Affect Quality of Life?

- All quality of life functions will continue to be performed at all eight locations, the 48 new Special Patrol officers will enhance quality of life throughout the County.
- The command realignment will provide additional officers via the Special Patrol officers will be dedicated to addressing needs specific to those individual communities in which they serve.





Should Citizens Feel Safe at the Policing Centers?

- Yes
- Staffed by police officers 24/7
- Report pick up and drop off
- 14 Special Patrol officers
- 6 restricted duty officers
- 2 patrol supervisors' relief spot
- Ambulance relief spot
- Fueling and maintenance





How Will Citizens Without Personal Transportation Get to the New Precincts and PCs?

- The PCs will remain in the same communities that the previous precincts resided. The method of transportation will remain the same.
- All of the precincts and PCs have public transportation available to residents.
- If needed, a detective can respond to the PC.





Will Police Supervision be Affected by Larger Precinct Boundaries?

- No. The same amount of supervisors on patrol today will be the same amount of supervisors on patrol after the alignment.
- Detective Division staffing will actually increase by one Detective supervisor assigned to each of the realigned precincts.





How Will PCs be Staffed During Contractual Breaks/Meals, etc.?

- The PC will be staffed by two officers 24/7. Meal and other contractual needs will be divided between the two officers and, if assistance is required, the Special Patrols officer and/or Patrol can assist as it is currently being performed today.





Summary





Policing 2012

- The NCPD is a nationally-recognized leader in intelligence-led policing
- Integrated technology to provide better service
- Major crime has reduced 11% in the past two years
- Public Safety is our job. Under the planned realignment, public safety is the top priority.





NCPD Mission Statement

To serve the people of Nassau County
To provide safety and improved
quality of life in our communities
through excellence in policing

