

MAJOR FUNDS AVERAGE PER EMPLOYEE BASED ON 2010 W2

Union	# Paid Employees	Base Salary	Average Base Salary	Overtime	Holiday Pay	Longevity	Shift Differential	Term Pay	Total Salary Including taxable Extras	Other Salary Extras Actual @ 12/31/10	Total Salaries	Average Salary Including - Salary Extras
CSEA*	4,783	303,866,930	63,531	13,994,323	2,008,701	6,314,180	3,808,486	8,300,187	338,292,807	5,657,866	343,950,673	71,911
DAI**	433	51,679,081	119,351	7,761,463	1,979,444	2,633,407	4,084,801	7,623,441	75,761,638	512,239	76,273,877	176,152
IPBA***	45	4,010,673	89,126	416,991	-	97,227	1,797	75,710	4,602,398	53,235	4,655,633	103,459
PBA****	1,808	174,767,153	96,663	27,208,756	7,028,836	8,246,836	13,739,750	16,361,425	247,352,755	2,138,864	249,491,619	137,993
SHOA*****	1,178	92,979,187	78,930	19,025,057	3,446,699	2,301,127	4,192,167	1,161,910	123,106,146	1,393,574	124,499,720	105,687
SOA*****	477	64,884,178	136,026	6,375,005	2,327,976	2,848,022	3,660,437	18,146,634	98,242,251	564,291	98,806,542	207,142
<b>Grand Total</b>	<b>8,724.00</b>	<b>692,187,202</b>	<b>79,343</b>	<b>74,781,595</b>	<b>16,791,655</b>	<b>22,440,799</b>	<b>29,487,437</b>	<b>51,669,307</b>	<b>887,357,995</b>	<b>10,320,069</b>	<b>897,678,064</b>	<b>102,898</b>

WORKERS COMPENSATION

FCF	GEN	PDD	PDH	Grand Total
-	15,708,441	5,394,861	2,835,010	23,938,312
Average per employee	3,135	2,972	1,592	2,744

Breakdown Salary Extras - Actual @ 12/31/2010

OTHER SALARY EXTRAS	FCF	GEN	PDD	PDH	Grand Total
HEALTH INSURANCE RETIRES	-	11,476	-	443	12,917
HEALTH INSURANCE BUYBACK	4,000	630,224	113,534	164,168	911,926
REFERR PAY	44,522	153,109	-	2,470	198,101
CAMINE PAY	15,055	56,633	13,655	130,021	215,363
SPECIAL ASSIGNMENT PAY	37,885	-	192,801	1,021,073	1,251,760
AUTO MAINTENANCE	27,569	448,216	527,773	465,406	1,168,964
SUPPLEMENTARY	44,872	782,873	1,215	74,597	903,557
RETROACTIVE PAY	-	-	133,376	487,127	620,503
PAVBACK OF LAG PAYROLL	-	(105,948)	-	-	(105,948)
UNIFORM & EQUIP ALLOWANCE	68,600	1,208,647	128,662	900,629	2,306,538
COMP TIME CASH	-	951,300	-	3,582	954,883
POLICE EDUCATION STIPEND	-	46,197	19,954	2,518	68,668
HAZARDOUS DUTY PAY	34,776	236,777	19,954	101,525	373,078
STANDBY PAY	-	47,567	45,447	764,117	857,132
ADDITIONAL SHIFT PAY	-	126,400	-	-	126,400
OTHER SERVICES	-	-	82,500	-	82,500
POLICE OFFICER BAA	-	-	-	117,500	200,000
HEALTH INSURANCE REBUND	-	1,333	130	-	1,463
<b>Grand Total Other Extras - Actual @ 12/31/2010</b>	<b>277,279</b>	<b>4,592,253</b>	<b>1,459,048</b>	<b>3,991,142</b>	<b>10,319,721</b>

Total employees by Fund	FCF	GEN	PDD	PDH	Grand Total
Total employees by Fund	117	5,011	1,815	1,781	8,724
Average per Employee	2,370	916	804	2,241	1,183

- \* Civil Service Association
- \*\* Detective Association
- \*\*\* Investigators Police Benevolent Association
- \*\*\*\* Police Benevolent Association
- \*\*\*\*\* Sheriff Officers Association
- \*\*\*\*\* Superior Officers Association

Union	AVERAGE TOTAL COST PER EMPLOYEE <sup>1</sup>	AVERAGE COST (Salary, Term, Pension & Health, FICA/Medicare, etc.)
CSEA	523,551,921	109,461
DAI	106,807,414	246,668
IPBA	6,772,633	150,503
PBA	358,628,659	198,357
SHOA	182,596,388	155,005
SOA	136,275,191	285,692
<b>Total</b>	<b>1,314,632,205</b>	<b>150,691</b>

<sup>1</sup> Average total cost includes base salary, salary extras, Pension, health, optical and dental for Active employees only and workers comp.